



IFCC General Conference 2018

**Laboratory medicine:
Preparing for the 2020's**

10th – 11th November 2018
Hotel Novotel Budapest City, Hungary

Advancing excellence in laboratory medicine for better healthcare worldwide

IFCC
International Federation
of Clinical Chemistry
and Laboratory Medicine

 **DR. PRADEEP KUMAR DABLA**
“Leadership & Team Development: Success Together”

1

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Vivamus fermentum ultricies aliquam. Quisque vulputate et nunc ut eleifend. Pellentesque sapien velit, facilisis id semper non, porta ut metus. In sem neque, finibus ac sem et, sodales consectetur tortor. Quisque a porttitor est. Aenean consectetur mattis ligula. Proin neque justo, auctor quis ante non, porttitor rhoncus arcu. Donec molestie semper ipsum sed facilisis. Sed elementum condimentum felis et feugiat. Aliquam faucibus ornare odio ornare tristique.

Lorem ipsum
Lorem ipsum dolor sit amet, consectetur adipiscing elit. Vivamus fermentum ultricies aliquam. Quisque vulputate et nunc ut eleifend. Pellentesque sapien velit, facilisis id semper non, porta ut metus. In sem neque, finibus ac sem et, sodales consectetur tortor. Quisque a porttitor est

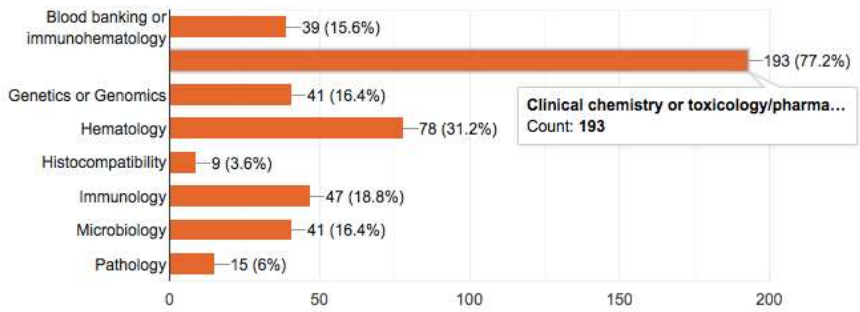
 **Advancing excellence in laboratory medicine for better healthcare worldwide** 

Quiz !

1. What is the main area of expertise of Young Scientists in our IFCC-YS community ?



Quiz !



Quiz !

2. Your next congress is in Turkey. How can you find out in less than 1 minute how many YS members are in Turkey ?



Advancing excellence in laboratory medicine for better healthcare worldwide



Quiz !

lab surfing

Search Country: Turkey

MEMBER NAME	MEMBER PHOTO	MEMBER INFO
ADIL KURBAN		Age: 46 Nationality: Turkey Place of residence: Ankara, Turkey Place of work: Ankara University Faculty of Medicine View profile Contact
AYLA KURBAN		Age: 44 Nationality: Turkey Place of residence: Ankara, Turkey Place of work: Ankara University Faculty of Medicine View profile Contact
HAZAL YILMAZ		Age: 37 Nationality: Turkey Place of residence: Ankara, Turkey Place of work: Ankara University Faculty of Medicine View profile Contact
OSMAN YEREN		Place of residence: Ankara, Turkey Place of work: Ankara University Faculty of Medicine View profile Contact
YUSUF KURBAN		Age: 41 Nationality: Turkey Place of residence: Ankara, Turkey Place of work: Ankara University Faculty of Medicine View profile Contact
YUSUF KURBAN		Age: 41 Nationality: Turkey Place of residence: Ankara, Turkey Place of work: Ankara University Faculty of Medicine View profile Contact
YUSUF KURBAN		Age: 41 Nationality: Turkey Place of residence: Ankara, Turkey Place of work: Ankara University Faculty of Medicine View profile Contact
YUSUF KURBAN		Age: 41 Nationality: Turkey Place of residence: Ankara, Turkey Place of work: Ankara University Faculty of Medicine View profile Contact



Advancing excellence in laboratory medicine for better healthcare worldwide





Quiz !



3. Are you aware of the IFCC TF-YS tools to assist young scientists to conduct their research ?



Advancing excellence in laboratory medicine for better healthcare worldwide



Quiz !



Published: Friday, March 11, 2016



Strength & Weakness of Research Methods

<http://www.ifcc.org/ifcc-news/2016-03-11-tf-ys-a-guide-to-conducting-research-in-laboratory-medicine/>




Advancing excellence in laboratory medicine for better healthcare worldwide






 **Quiz !** 

4a. Can you guess what is the largest nominated group under the IFCC wing?


 **IFCC GENERAL CONFERENCE**
BUENOS AIRES NOVEMBER 9-11, 2018

Advancing excellence in laboratory medicine for better healthcare worldwide


 **IFCC**
International Federation
of Clinical Chemistry
and Laboratory Medicine

 **Quiz !** 

“45 Members official Team”

 **IFCC GENERAL CONFERENCE**
BUENOS AIRES NOVEMBER 9-11, 2018

Advancing excellence in laboratory medicine for better healthcare worldwide

 **IFCC**
International Federation
of Clinical Chemistry
and Laboratory Medicine



Quiz !



4b. Do you know how many of us there is?



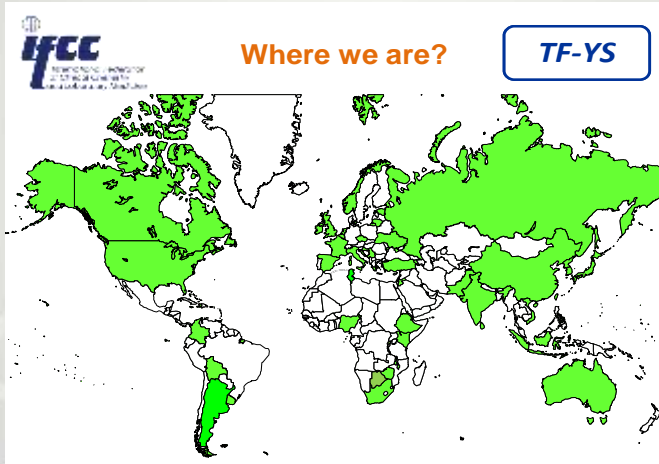
Advancing excellence in laboratory medicine for better healthcare worldwide



What is Laboratory « Young Scientists » ?



Specialists in Laboratory medicine under 40 years old



Advancing excellence in laboratory medicine for better healthcare worldwide



What is Laboratory « Young Scientists » ?

Specialists in lab medicine can be separated into various categories:

- **by degree** (MD, PhD.)
- **by duty** (education, service or research)
- **or by employer type** (academic vs. nonacademic hospital, private laboratory, industry, government, etc.)
- the most declared area of expertise is **Clinical Chemistry**

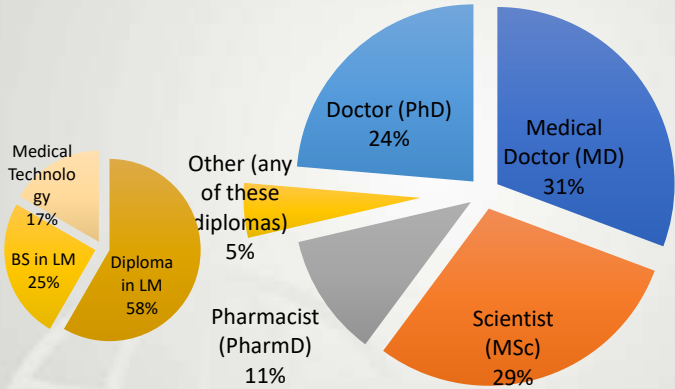


(TFYS Guilaine Boursier, 2016, IFCC-TFYS)

Advancing excellence in laboratory medicine for better healthcare worldwide



Diversity of Young Scientists by degrees



(TFYS Guilaine Boursier, 2018, IFCC-TFYS)

Advancing excellence in laboratory medicine for better healthcare worldwide



What Young Scientists wants ? ?

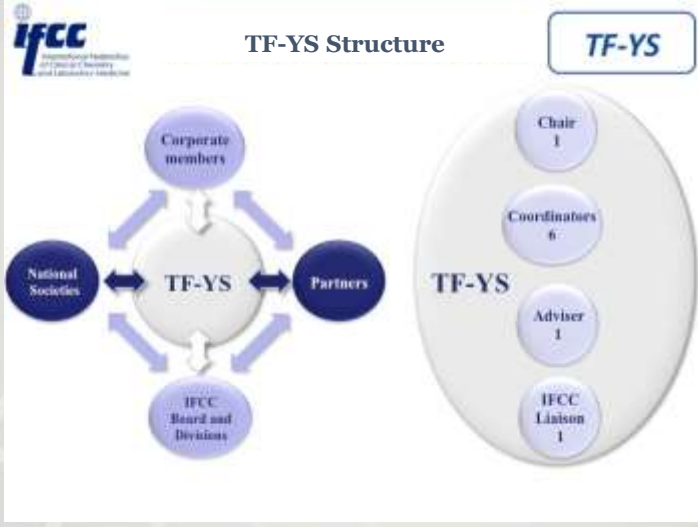
- Skills development
- Career enhancement
- Enhancing research quality and its impact
- Networking opportunities
- Personal reward + Additional funding
- Inspiring the next generation of Laboratory Medicine



Advancing excellence in laboratory medicine for better healthcare worldwide



TF-YS Structure



Advancing excellence in laboratory medicine for better healthcare worldwide





Team Meetings & Presentations



- Types of meetings:

- Informational
- Discussion driven
- Decisional
- Combination



- Formal or informal

- **Meeting agenda:** an outline of major topics and activities that are scheduled to be addressed during a meeting



Advancing excellence in laboratory medicine for better healthcare worldwide



Rome, July 2018



Alexandroupolis, Oct 2018



Advancing excellence in laboratory medicine for better healthcare worldwide





IFCC & Member Societies Support- "Mentors"



➤ Young Scientists as Volunteers: complimentary registration

➤ "Meet the Experts" Sessions: 6

➤ Open meeting session & Quiz

➤ Get Together YS Dinner: offered by the GSCC-CB

➤ IFCC Travel Scholarships



➤ Session: ISO ACCREDITATION & QUALITY ASSURANCE

➤ IFCC Travel Scholarships for YS:

African Developing Countries: >70

Non-African Developing Countries: 9



Advancing excellence in laboratory medicine for better healthcare worldwide



TFYS Potential Programmes & Projects

"IFCC Young Scientists' Mentorship Program"

"IFCC TFYS SURVEY"

"TEAM ONLINE" http://www.infobioquimica.com/radio/2015_05_28/program-may-15

"TF YS Research Guide": A guide to conducting research in laboratory medicine

Education & Networking: sessions

"TF YS Webinar Series"



Advancing excellence in laboratory medicine for better healthcare worldwide





Summary of TFYS activities

Project	Objectives	Deliverables	Project Leader	Calendar
TFYS members meeting	Defining ITYS objectives and structure. Review of activities and projects Including educational program and workshops content.	Reports	TFYS members	Quarterly
Education	Continuing education and training	Educational sessions. APFCB ACBI, AMBI AFCC, EFLM, WASPaLM	TFYS members and IFCC-EB	Half Yearly / Yearly
Web-based activities	Use of the latest ICT technologies to support TFYS activities and growth	webinars, mentorship prog, TFYS Surveys, LabSurfing	TFYS members and IFCC CPD	Quarterly
Training	Sharing of experience between YS	For Lab testing, writing research protocol training, Paper writing, Leadership training, Mentorship Prog	Members & National Societies	Yearly
Networking	Increasing Participation to TFYS and IFCC activities and promote exchange of information	Social Networking, Facebook, LinkedIn group Article, Newsletters published in IFCC, LabMedica, APFCB, ACBI news	TFYS members Call for Nomination to Member Countries	Continuous



Challenges to Address

- Develop a **nurturing culture** - providing better and more appropriate mentoring and supervision at all levels of early career
- Working environment to achieve a **better work-life balance** - organisations to adapt to the realities of practical and family issues
- **Value all aspects** of the academic profession - Research is perceived as the only performance measure to navigate through academic
- Encourage and perform further studies on young scholars throughout the world – **to identify the need**
- **Address the lack of resources** and the lack of funding for young scientists across regions of the world
- **Secure LIMITED budget and funding**



Task Force members Benefits

- Specific to the **needs of young scientists** working in laboratories
- Professional and social **networking**
- Connection with **IFCC experts**
- **Participation** to IFCC events and activities
- Opportunity for **leadership**
- Valuable **guidance and resources** for young scientists who are transition phase of residency, fellowship or in practice



Advancing excellence in laboratory medicine for better healthcare worldwide



COMING TOGETHER
IS A BEGINNING.

KEEPING TOGETHER
IS PROGRESS.

WORKING TOGETHER IS
SUCCESS.

“Together we can make a difference”



Advancing excellence in laboratory medicine for better healthcare worldwide

